



THE GRANGE
SCHOOL

Recruitment Pack
Head of Netball Coach



Welcome

Thank you for your interest in the position of Head of Netball Coach at The Grange School in Hartford. We are an independent, co-ed school for children aged 4-18 located in the heart of Cheshire and we are looking for passionate and dedicated staff.

We are committed to providing a rigorous and engaging curriculum that meets the needs of all learners. The curriculum is aligned to the latest standards, and it is designed to challenge students and help them reach their full potential. We also believe that it is important for teachers to be lifelong learners themselves, so the school offers a variety of professional development opportunities for teaching staff to stay up-to-date on the latest teaching practices. These opportunities can help you improve your skills and knowledge and be more effective in the classroom.

The school has a supportive and collaborative school community. Teachers and support staff work together to create a positive learning environment for students. They also provide support and resources to each other, which helps everyone to be more effective in their work. The Grange School is committed to providing a high-quality education for all students, and we are constantly striving to improve.

If you are a passionate and dedicated teacher looking for a school that is committed to providing a first-class education for all students, then The Grange is the place for you.

If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: recruitment@grange.org.uk, or call 01606 539039.

Dr Lorraine Earps
Head



Hartford, Cheshire

Hartford is a village in Cheshire West and Chester, 2 miles to the south west of the town of Northwich and surrounded by Weaverham to the north, Kingsmead and Davenham to the east, Whitegate and Marton to the south and Cuddington to the west.

The village was recorded in the Domesday Book of 1086, when the Manor was held by Gilbert de Venables as part of the Barony of Kinderton. In 1644 during the English Civil War a battle was fought at Hartford Green when Royalists from Chester encountered the Parliamentary forces from Northwich.

Hartford has a number of Grade II listed buildings including Hartford Hall Hotel which dates from the 16th century and Vale Royal Railway Viaduct, built in 1837. There are also a number of local shops including a hairdressers, dry cleaners, florist, a cafe and a butcher. The village is also home to Hartford Tennis Club, Hartford Cricket Club, a bowling club, and a golf course with a driving range.

The A556 bypasses the village as part of the Northwich bypass and the bridge that carries the road over the River Weaver is known as Hartford Bridge or Blue Bridge, and was built in 1938.

Hartford is served by Hartford railway station on the West Coast Main Line between Liverpool and Crewe and by Greenbank railway station on the Mid- Cheshire Line between Chester and Manchester Piccadilly.



Head of Netball Coach

The Opportunity

Salary: £15,300 per annum (actual salary)

Reports to: Director of Sport and Development

Working hours: 23 hours, Part time: Monday - Friday 12pm-4pm, Saturday 8am-11am

The post offered is Head of Netball Coach at the Grange Senior School working on a part time, permanent contract from Thursday 28th August 2025 term time only.

We are looking to appoint an inspirational, forward thinking Head of Netball who is committed to providing the best opportunities for students across a range of abilities.

Duties include designing and delivering a high quality Netball coaching program which will include week days and Saturday mornings. The appointed person will work under the guidance of the Director of Sport & Development

We are looking for a team player who can bring energy, enthusiasm and cutting-edge coaching skills to inspire pupils to achieve their best. You should be flexible, ambitious and able to communicate diplomatically, while remaining focussed on the needs of individual participants.



Head of Netball Responsibilities

Responsibilities

- Lead and develop the Netball provision in line with the strategic aims of the School.
- To take a lead coaching role with designated age groups at training and fixtures.
- Develop a robust fixture list which is both inclusive and high performing.
- To fulfil the requirements as directed by the Director of Sport & Development (technical, tactical, physical and psychological)
- Manage Netball Coaching staff to support the delivery of the programme.

Duties

- To work hours agreed upon appointment.
- Uphold the safety requirements of the Netball program.
- Display the utmost duty of care to all pupils.
- Ensure that the training programme is adhered to.
- Keep all training and attendance records up to date on the school system.
- Communication and liaison with the Director of Sport & Development and other coaches.
- Support pupils to balance their academic and sporting activities.
- Communication and liaison with parents.

In addition to the Netball duties you will also be expected to:

- Support and contribute to the friendly and supportive ethos of the School, in relation to all School staff, users and visitors.
- Maintain the highest professional standards.
- Offer an additional sport to be involved in.
- Carry out any other duty commensurate with the post as may be reasonably required by the line manager.
- To be familiar with the School and Sports Department handbooks and support all the School's policies.
- To establish effective working relationships with professional colleagues and associated staff.
- To strive for personal and professional development through active involvement in the School's Individual Performance Management procedures.



Head of Netball

The Person

Key to recruitment activity: A = Application, I = Interview, E = Experience, T = Task, R = Reference

QUALIFICATIONS:	How Assessed
Education - It would be beneficial if the successful candidate had the following. If not, you will be expected to gain them within an agreed time	
Netball Qualification	A
A first aid certificate	A
A full clean driving licence	A
EXPERIENCE	
Have experience of coaching netball.	A
Have a full understanding of the stress felt by pupils and parents during competitions around exam periods.	I
Have proven administrative and organisational skills with an ability to prioritise, manage and complete a variety of tasks during times of high pressure.	I
Knowledge and Skills	
Strong organisational and planning skills with an eye for detail	I
An ability to work under pressure to tight external deadlines	I
Someone who can manage their own time effectively and who possesses a willingness to work happily alone as well as with others.	I
Demonstrate the ability to engage all pupils across a spectrum of ability and ambition	I
A flexible approach to working hours to suit the varying peaks and troughs that the job entails.	I
Ability to create innovative, engaging and exciting coaching sessions.	I
Someone whom recognises that the pupils are our primary importance	I
Commitment to the safeguarding of our pupils	I
Ability to keep calm in stressful situations and maintain the integrity of the <u>School</u> .	I
Maintain confidentiality at all times.	I
Talk with clarity and credibility in individual and group situations.	
Ability to support and guide positive sports parents	I
Positive 'can do' approach	I
A friendly colleague who may also wish to contribute to the rich enrichment programme offered at the <u>School</u> .	I
A good sense of humour.	I

Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:

Employee Assistance Programme: with Health Assured

Healthcare: We have partnered with Benenden Health to look after your health and wellbeing. Healthcare membership gives employees access to healthcare services such as Medical Diagnostics, Medical Treatment and Surgery, Physiotherapy, 24/7 GP and Mental Health helplines. You can also take advantage of exclusive offers on other products including discounted health assessments, health, cash plans, travel and home insurance and discounts on self-funded treatments.

Pension: Aviva Pension Scheme

Use of on-site facilities: Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.

Social events: All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.

Staff discounts: The Grange has partnered with 'Benefit Hub' who offer discounts and money- saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.

Subsidised lunch: in dining hall





How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: recruitment@grange.org.uk.

Applications can also be returned to us by post, to: The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

Alternatively, applications are also accepted via e-mail to recruitment@grange.org.uk.

We reserve the right to make an appointment once a suitable candidate is found. Therefore, early applications are strongly encouraged. Interviews will be held on an on-going basis.

The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.

This post is exempt from the Rehabilitation of Offenders Act 1974.



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