



THE  
GRANGE  
JUNIOR  
SCHOOL

**Recruitment Pack**  
Early Years Specialist  
Music Teacher



# Welcome

Thank you for your interest in the position of Early Years Specialist Music Teacher at The Grange School in Hartford. We are an independent, co-ed school for children aged 4-18 located in the heart of Cheshire and we are looking for passionate and dedicated staff.

We are committed to providing a rigorous and engaging curriculum that meets the needs of all learners. The curriculum is aligned to the latest standards, and it is designed to challenge students and help them reach their full potential. We also believe that it is important for all staff to be lifelong learners themselves, so the school offers access to up to 300 courses to help you grow and progress. These opportunities can help you improve your skills and knowledge.

The school has a supportive and collaborative school community. Teachers and support staff work together to create a positive learning environment for students. They also provide support and resources to each other, which helps everyone to be more effective in their work. The Grange School is committed to providing a high-quality education for all students, and we are constantly striving to improve.

If you are a passionate and dedicated individual looking for a school that is committed to providing a first-class education for all students, then The Grange is the place for you.

If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: [recruitment@grange.org.uk](mailto:recruitment@grange.org.uk), or call 01606 539039.

Dr Lorraine Earps  
Head





# Welcome to The Grange Junior School



The Grange Junior School provides an outstanding start to any child's educational journey. We understand the importance of these formative years in the development of each young person and want every child to develop a love for school and for learning. From Reception, at age 4, where we begin to encourage and nurture the potential of each child, through to Year 6, where enjoyment of learning is fuelled with challenge, risk and diversity, we strive to inculcate the values, skills and understanding of the world that will last each child a lifetime.

Our ambition is to ensure that at age 11, every child in our care is ready to leave, able to independently and successfully embrace a Senior School education. At the same time, we hope that they will look back with great fondness about their Junior School years.

We achieve this by offering a stimulating academic programme, attentive pastoral care and a competitive, varied enrichment programme, all delivered in impressive, modern facilities. Yet it is the caring relationships that we develop with every child and their parents that are the most important asset to ensuring educational success and happiness.

Ben Tagg  
Head of the Junior School

## Hartford, Cheshire

Hartford is a village in Cheshire West and Chester, 2 miles to the south west of the town of Northwich and surrounded by Weaverham to the north, Kingsmead and Davenham to the east, Whitegate and Marton to the south and Cuddington to the west.

The village was recorded in the Domesday Book of 1086, when the Manor was held by Gilbert de Venables as part of the Barony of Kinderton. In 1644 during the English Civil War a battle was fought at Hartford Green when Royalists from Chester encountered the Parliamentary forces from Northwich.

Hartford has a number of Grade II listed buildings including Hartford Hall Hotel which dates from the 16th century and Vale Royal Railway Viaduct, built in 1837. There are also a number of local shops including a hairdressers, dry cleaners, florist, a cafe and a butcher. The village is also home to Hartford Tennis Club, Hartford Cricket Club, a bowling club, and a golf course with a driving range.

The A556 bypasses the village as part of the Northwich bypass and the bridge that carries the road over the River Weaver is known as Hartford Bridge or Blue Bridge, and was built in 1938. Hartford is served by Hartford railway station on the West Coast Main Line between Liverpool and Crewe and by Greenbank railway station on the Mid- Cheshire Line between Chester and Manchester Piccadilly.





# Early Years Specialist Music Teacher

## The Opportunity

**Salary:** Up to Grange Pay Scale M6 (actual salary £4,364.60 per annum maximum)

**Reports to:** The Head of the Junior School

**Working hours:** Part time, 0.1FTE (One afternoon per week) plus additional days to support Early Years Performances (e.g. Christmas Nativity)

We are seeking an enthusiastic and experienced Early Years Specialist Music Teacher to deliver high-quality music education to our youngest pupils. This part-time role involves teaching music lessons to Reception & Pre-School.

The successful candidate will also contribute to additional events throughout the year, such as performances, showcases, and the Christmas Nativity.

### Key Responsibilities

- Plan and deliver engaging and age-appropriate weekly music lessons for pre-school and reception pupils.
- Introduce pupils to a wide range of musical experiences including singing, rhythm, instruments, and movement.
- Foster a joy of music and creativity through an inclusive and stimulating learning environment.
- Work collaboratively with Early Years staff to support the integration of music across the wider curriculum.
- Lead musical elements of Early Years performances, including rehearsals and event days (with additional remuneration).
- Ensure safeguarding of all pupils and uphold the school's high standards of pastoral care.
- Maintain good communication with parents and colleagues and contribute to reports where necessary.
- Attend occasional staff meetings or training relevant to the role.





# Early Years Specialist Music Teacher Person Specification

## Essential Attributes

- A recognised music teaching qualification or relevant musical education background.
- Experience of teaching music to Early Years/Foundation Stage pupils.
- Understanding of EYFS curriculum and child development.
- Ability to inspire and engage young children through creative and dynamic lessons.
- Excellent classroom management skills, tailored to the needs of younger learners.
- Strong interpersonal and communication skills.
- A commitment to safeguarding and promoting the welfare of children.
- Punctual, reliable, and professional at all times.

## Desirable Attributes

- Previous experience in an independent school setting.
- Keyboard or piano accompaniment skills.
- Familiarity with staging and directing musical performances.
- Experience of using music technology to enhance teaching and learning.
- Willingness to contribute to the broader life of the school.



# Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:

## **Employee Assistance Programme: with Health Assured**

**Healthcare:** We have partnered with Benenden Health to look after your health and wellbeing. Healthcare membership gives employees access to healthcare services such as Medical Diagnostics, Medical Treatment and Surgery, Physiotherapy, 24/7 GP and Mental Health helplines. You can also take advantage of exclusive offers on other products including discounted health assessments, health, cash plans, travel and home insurance and discounts on self-funded treatments.

## **Pension: Teacher Pension Scheme**

**Use of on-site facilities:** Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.

**Social events:** All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.

**Staff discounts:** The Grange has partnered with 'Benefit Hub' who offer discounts and money- saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.

## **Subsidised lunch: in dining hall**

**Cycle to work scheme:** Cycle scheme is an employee benefit that saves you 26-40% on a bike and accessories. You pay nothing upfront and the payments are taken tax efficiently from your salary.





## How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: [recruitment@grange.org.uk](mailto:recruitment@grange.org.uk). Applications can also be returned to us by post, to: Head of The Junior School, c/o The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

**We reserve the right to make an appointment once a suitable candidate is found. Therefore, early applications are strongly encouraged. Interviews will be held on an on-going basis.**

*The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.*

*This post is exempt from the Rehabilitation of Offenders Act 1974.*





# THE GRANGE SCHOOL

The Grange School  
Bradburns Lane, Hartford  
Cheshire, CW8 1LU  
01606 539039

[recruitment@grange.org.uk](mailto:recruitment@grange.org.uk)  
[www.grange.org.uk](http://www.grange.org.uk)